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STR LTD - TERMS OF USE

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To access certain areas of the Site you may be required to register with us. In completing the registration process you must provide us with current, complete and accurate information as prompted by the applicable registration form. You may also be required to choose a password and a username. You are entirely responsible for maintaining the confidentiality of your password and account and for any and all activities that occur under your account. You agree to notify us immediately of any unauthorised use of your account or any other breach of security. We will not be liable for any loss that you may incur as a result of someone else using your password or account, either with or without your knowledge. However, you could be held liable for losses incurred by us or another party due to someone else using your account or password. You may not use anyone else's account at any time, without the permission of the account holder.

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- To display, distribute, modify, publish any content obtained by you whilst using or accessing the Site

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You must not misuse our site by knowingly introducing viruses, trojans, worms, logic bombs or other material that is malicious or technologically harmful. You must not attempt to gain unauthorised access to our site, the server on which our site is stored or any server, computer or database connected to our site. You must not attack our site via a denial-of-service attack or a distributed denial-of service attack. By breaching this provision, you would commit a criminal offence under the Computer Misuse Act 1990. We will report any such breach to the relevant law enforcement authorities, and we will co-operate with those authorities by disclosing your identity to them. In the event of such a breach, your right to use our site will cease immediately.

We will process any personal data which you provide in accordance with the UK GDPR and the Data Protection Act 2018. We explain more about your personal data in our Privacy Notice.

When contacting us via our Site, you will be offered the opportunity to “opt in” to STR’s SMS messaging service. Should you agree to the aforementioned opt in, you will receive text messages (SMS) to your mobile number from Group consultants. These messages may include interview reminders, feedback about an interview, job offers, job opportunities, or other day-to-day messages regarding an ongoing interview process.

You can opt-out of this service at any time. Just text “STOP” to the phone number. After you text “STOP” to us, we will send you an SMS reply to confirm that you have been unsubscribed. After this, you will no longer receive SMS messages from us. If you want to join again, just text “YES” and we will start sending SMS messages to you again.

If you are experiencing any issues, you can reply with the keyword “HELP” or you can get help directly from us on our website https://strgroup.co.uk/contact-us or email address dataprotection@strgroup.co.uk.

Carriers, such as AT&T, are not liable for delayed or undelivered messages.

Message and data rates may apply for any messages sent to you from us and to us from you. Message frequency varies.

If you have any questions about your text plan or data plan, please contact your wireless provider.

If you have any questions regarding privacy, please see our Privacy Notice.

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We will not be liable to you for any loss or damage, whether in contract, tort (including negligence), breach of statutory duty, or otherwise, even if foreseeable, arising under or in connection with:

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Subject to the above, we accept no liability for any loss or damage arising from any person's reliance on the information on this Site. Furthermore, we shall not be liable for any indirect or consequential loss or damage arising from the subject matter of this Site to the extent permitted by law.

You agree to indemnify and hold STR Ltd. harmless from and against any direct claims brought by a third party resulting from your use or access of this Site or the provision of content, including all reasonable costs and expenses incurred as a consequence of such use or your breach of these Terms.

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We may terminate, suspend or revoke your registration and/or deny you access to the Site or any part of it (including services, goods or information available on or through the Site) at any time in our absolute discretion and without any explanation or notification.

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You are also responsible for ensuring that all persons who access our site through your internet connection are aware of these terms of use and other applicable terms and conditions, and that they comply with them.

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If any provision of these Terms is held to be invalid by a court of competent jurisdiction, such invalidity shall not affect the validity of the remaining provisions, which shall remain in full force and effect.

These Terms may be changed by us at any time. You will be deemed to accept the Terms (as amended) when you next use the Site following any amendment.

A person who is not a party to these Terms has no rights under the Contracts (Rights of Third Parties) Act 1999 or otherwise to enforce a provision of these Terms.

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