

STR LTD TERMS OF USE

STR Ltd (“**STR**”), 1 Quay Point, Northarbour Road, Portsmouth, Hampshire, PO6 3TD is a company registered in England and Wales (registered number 04064332). Any references to ‘we,’ ‘us,’ ‘our’ or ‘ours’ shall be interpreted as references to STR Ltd (trading as Blackedge Consulting, Blackfield Associates, Insignis Talent, Navis Consulting, Talos Automation, and STR Group, as the context so requires). Any references to ‘you’ ‘your’ or ‘yours’ shall be interpreted as references to those persons using our Site, to whom this policy applies, as the context so requires.

Please read these Terms of Use (“**Terms**”), our [Cookie Policy](#) (which sets out information about the cookies used on our site) and our [Privacy Notice](#) (which sets out information about how we process your personal data) before using our website, (“**Site**”). You are deemed to accept the aforementioned, and all applicable laws, including the Data (Use and Access) Act 2025 (the “**Act**”), the UK General Data Protection Regulation (“**UK GDPR**”), the Data Protection Act 2018 and any related data privacy law each time you use our Site. If you do not agree with them, you should not proceed any further. We reserve the right to amend the Terms, the Cookie Policy and the Privacy Notice at any time.

MEMBER ACCOUNT, PASSWORD AND SECURITY

To access certain areas of the Site, you may be required to register with us. In completing the registration process you must provide us with current, complete and accurate information as prompted by the applicable registration form. You may also be required to choose a password and a user name. You are entirely responsible for maintaining the confidentiality of your password and account and for any and all activities that occur under your account. You agree to notify us immediately of any unauthorised use of your account or any other breach of security. We will not be liable for any loss that you may incur as a result of someone else using your password or account, either with or without your knowledge. However, you could be held liable for losses incurred by us or another party due to someone else using your account or password. You may not use anyone else’s account at any time, without the permission of the account holder.

USE OF THE SITE AND CONTENT

You are only permitted to use this Site as expressly set out in these Terms for your own personal use. The Site shall not be used:

- In any unlawful manner or for any unlawful purpose or in any manner that would damage the reputation of STR;
- To circumvent user authentication or security or any network, account or host;
- In any way that damages, disables or impairs the Site;
- To copy, reformat, modify, distribute, license, transmit, sell or publish any content or any information obtained by you whilst using or accessing the Site except as expressly allowed by these Terms;
- To obtain material which is used in a defamatory, obscene, discriminatory or inappropriate manner;
- To post any defamatory, abusive, threatening, discriminatory or obscene material;
- To recklessly or knowingly transmit any electronic content containing viruses or electronically defective or harmful through the Site;
- To display, distribute, modify, publish any content obtained by you whilst using or accessing the Site.

INFORMATION SUBMITTED BY YOU

You are solely responsible for any information submitted by you to the Site and must ensure that the information is true, accurate, up to date and not misleading or likely to mislead or deceive and that it is not discriminatory, obscene, offensive, defamatory or otherwise illegal, unlawful or in breach of any applicable legislation, regulations, guidelines or codes of practice or the copyright, trademark or other intellectual property rights of any person in any jurisdiction. You are also responsible for ensuring that all information, data and files are free of viruses or other routines or engines that may damage or interfere with any systems or data prior to being submitted to the Site. We reserve the right to remove any information supplied by you from the Site at our sole discretion at any time and for any reason without being required to give any explanation.

Any content you upload to our site will be considered non-confidential and non-proprietary. You retain all of your ownership rights in your content, but you are required to grant us a limited licence to use, store and copy that content and to distribute and make it available to third parties.

We also have the right to disclose your identity to any third party who is claiming that any content posted or uploaded by you to our site constitutes a violation of their intellectual property rights, or of their right to privacy.

You are solely responsible for securing and backing up your content.

You must not misuse our site by knowingly introducing viruses, trojans, worms, logic bombs or other material that is malicious or technologically harmful. You must not attempt to gain unauthorised access to our site, the server on which our site is stored or any server, computer or database connected to our site. You must not attack our site via a denial-of-service attack or a distributed denial-of service attack. By breaching this provision, you would commit a criminal offence under the Computer Misuse Act 1990. We will report any such breach to the relevant law enforcement authorities and we will co-operate with those authorities by disclosing your identity to them. In the event of such a breach, your right to use our site will cease immediately.

We will process any personal data which you provide in accordance with UK data protection legislation. We explain more about your personal data in our [Privacy Notice](#).

ACCURACY OF INFORMATION

Whilst we make every effort to ensure that the information on the Site is accurate and complete, some of the information is supplied to us by third parties and we are not able to check the accuracy or completeness of that information. We do not accept liability arising from any inaccuracy or omission in any of the information on the Site or any liability in respect of information on the Site supplied by you, any site user or any other person. Every effort is made to keep the Site running smoothly and fault-free however we take no responsibility for and will not be liable for the Site being temporarily unavailable for reasons of maintenance/improvement or due to technical issues beyond our control. We may amend, suspend or discontinue any aspect of the Site at any time.

INTELLECTUAL PROPERTY RIGHTS

The intellectual property rights on this Site are protected by international copyright, software and trademark laws and you agree to use this Site for your own private or domestic purposes. Unless specifically prohibited by a notice published on any page, you may make a print copy of such parts of the Site as you may reasonably require for your own personal use provided that any copy has attached to it any relevant proprietary notices and/or disclaimer. Our status (and that of any identified contributors) as the authors of material on our Site must always be acknowledged. If you print off, copy or download any part of our Site in breach of these Terms, your right to use the Site will cease immediately and you must, at our option, return or destroy any copies of the materials you have made. Copying for any commercial or business use is not permitted.

The logos and/or designs used on this Site are registered trademarks belonging to us and you do not have the right to use such trademarks without our express permission.

The Site may contain information and links provided by third parties other than STR. We do not accept any responsibility for or liability in respect of the content of those sites, the owners of which do not necessarily have any connection, commercial or otherwise, with us. Using the links to gain access to such sites is done entirely at your own risk.

LIMITATION OF LIABILITY AND INDEMNIFICATION

Whether you are a consumer or a business user:

We do not exclude or limit in any way our liability to you where it would be unlawful to do so. This includes liability for death or personal injury caused by our negligence or the negligence of our employees, agents or subcontractors and for fraud or fraudulent misrepresentation.

Different limitations and exclusions of liability will apply to liability arising as a result of the supply of any services to you, which will be set out in our Terms and Conditions when we enter into a contract with you.

If you are a business user:

We exclude all implied conditions, warranties, representations or other terms that may apply to our site or any content on it.

We will not be liable to you for any loss or damage, whether in contract, tort (including negligence), breach of statutory duty, or otherwise, even if foreseeable, arising under or in connection with:

- use of, or inability to use, our site; or
- use of or reliance on any content displayed on our site.

In particular, we will not be liable for:

- loss of profits, sales, business, or revenue;
- business interruption;
- loss of anticipated savings;
- loss of business opportunity, goodwill or reputation; or
- any indirect or consequential loss or damage.

If you are a consumer user:

Please note that we only provide our site for domestic and private use. You agree not to use our site for any commercial or business purposes, and we have no liability to you for any loss of profit, loss of business, business interruption, or loss of business opportunity.

Subject to the above, no liability is accepted by STR. for any loss or damage which may arise out of any person relying on or using any such information on this site. We shall not be liable for loss of revenue (including but not limited to loss of or corruption to data; loss of opportunity; loss of the use of money, loss of anticipated savings; loss of goodwill; loss of business; loss of damage or reputation; loss of management or administration time, legal and other professional fees and expenses; or loss of or damage to employment prospects). We shall not be liable of indirect or consequential loss of damages however caused (including without limitation by reason of misrepresentation, negligence, other tort, breach of contract or breach of statutory duty) which arise directly or indirectly from the subject matter of this Site.

You agree to indemnify and hold STR harmless from and against any claim brought by a third party resulting from your use or access of this Site or the provision of content in respect of all losses, costs, actions, proceedings, claims, damages, expenses or liabilities (including indirect or consequential losses, loss of profit, loss of reputation) whatsoever suffered or incurred directly or indirectly as a consequence of such use or your breach of these Terms.

TERMINATION

We may terminate, suspend or revoke your registration and/or deny you access to the Site or any part of it (including services, goods or information available on or through the Site) at any time in our absolute discretion and without any explanation or notification.

MISCELLANEOUS

Our site is made available free of charge.

We do not guarantee that our site, or any content on it, will always be available or be uninterrupted. We may suspend or withdraw or restrict the availability of all or any part of our site for business and operational reasons. We will try to give you reasonable notice of any suspension or withdrawal.

You are also responsible for ensuring that all persons who access our site through your internet connection are aware of these Terms and other applicable terms and conditions, and that they comply with them.

The use of the Site and any agreements entered into through the Site are governed and construed in accordance with English law. The courts of England have exclusive jurisdiction to settle any dispute arising out of or in connection with the use of the Site or any agreement made through the Site.

If any provision of these Terms is held to be invalid by a court of competent jurisdiction, such invalidity shall not affect the validity of the remaining provisions, which shall remain in full force and effect.

These Terms may be changed by us at any time. You will be deemed to accept the Terms (as amended) when you next use the Site following any amendment.

A person who is not a party to these Terms has no rights under the Contracts (Rights of Third Parties) Act 1999 or otherwise to enforce a provision of these Terms.